



Rathmore Primary School Policy For Medical Conditions

Article 29: Education must develop every child's personality, talents and abilities to the full. It must encourage the child's respect of human rights, as well as respect for their parents, their own and other cultures, and the environment.

Article 24: Every child has the right to the best possible health.

Our medical conditions policy describes how Rathmore Primary will meet the needs of children and young people with long-term conditions.

Rathmore Primary School is an inclusive community that supports and welcomes pupils with medical conditions. We provide children with medical conditions with the same opportunities and access to activities (both school based and out-of-school) as other pupils. No child will be denied admission or prevented from taking up a place in this school because arrangements for their medical condition have not been made. This school will listen to the views of pupils and parents. Pupils and parents should feel confident in the care we provide and that the level of that care meets their needs.

Staff understand the medical conditions of pupils in the school and that they may be serious, adversely affect a child's quality of life and impact on their ability to learn. All staff understand their duty of care to children and young people and know what to do in an emergency.

As a school in Northern Ireland we follow the Education (Northern Ireland) Order 1996 and the Department of Education and Education Authority guidance and Code of Practice

on the Identification and Assessment of Special Educational Needs and any updates notified by the Education Authority.

All staff understand and are trained in what to do in an emergency for children with medical conditions at this school. Our school staff, including temporary or supply staff, are aware of the medical conditions at this school and understand their duty of care to pupils in an emergency.

Children with a medical condition in Rathmore Primary have an Individual Healthcare Plan (IHP), as well as Risk Assessment Plans as appropriate.

Our staff understand and are trained in the school's general emergency procedures. If a pupil needs to attend hospital, a known member of staff will stay with them until a parent arrives, or accompany a child taken to hospital by ambulance or car.

Rathmore Primary School provides clear guidance on providing care and support, administer and storing medication at school. (refer to Administration of Medication Policy, Appendix 1). We understand the importance of medication being taken and care received as detailed in the pupil's IHP.

We ensure there are several members of staff who have been trained to administer the medication and meet the care needs of an individual child. This includes off site visits and residential trips.

Rathmore Primary School has clear guidance about record keeping, in line with GDPR regulations. Parents are asked if their child has any medical conditions on the enrolment form.

We use an IHP to record the support an individual pupil needs around their medical condition which is reviewed annually with relevant Healthcare services.

We have a centralised Medical Register and an identified member of staff has the responsibility for this register (SENCO).

We keep an accurate record of all medication administered, including the dose, time, date and supervising staff. We work closely with specialist nurses for training, advice and IHP management.

Rathmore Primary School work in partnership with all relevant parties including the pupil (where appropriate), parent, Board of Governors, all school staff, employers and healthcare professionals to make sure that the policy is fully implemented, reviewed and updated annually.

Appendices

1. Administration of Medications Policy
2. First Aid Policy
3. Risk Assessment for Diabetes