

Rathmore Primary School



Medical Conditions Policy

Date Ratified:	May 2025
Date of Review:	In line with the school's schedule for policy review.

This policy has been written following a consultation process, ratified by the Board of Governors and communicated to the school community as required. It will be monitored and reviewed as part of the school's policy review schedule.

Medical Conditions Policy

Article 29

Education must develop every child's personality, talents and abilities to the full. It must encourage the child's respect of human rights, as well as respect for their parents, their own and other cultures, and the environment.

Article 24

Every child has the right to the best possible health.

Our medical conditions policy describes how Rathmore Primary will meet the needs of children and young people with long-term medical conditions.

Rathmore Primary School is an inclusive community that supports and welcomes pupils with medical conditions. We provide children with medical conditions with the same opportunities and access to activities (both school based and out-of-school) as other pupils. No child will be denied admission or prevented from taking up a place in this school because arrangements for their medical condition have not been made. This school will listen to the views of pupils and parents. Pupils and parents should feel confident in the care we provide and that the level of that care meets their needs.

Staff understand the medical conditions of pupils in the school and that they may be serious, adversely affect a child's quality of life and impact on their ability to learn. All staff understand their duty of care to children and young people and know what to do in an emergency.

As a school in Northern Ireland we follow the Education (Northern Ireland) Order 1996 and the Department of Education and Education Authority guidance and Code of Practice on the Identification and Assessment of Special Educational Needs and any updates notified by the Education Authority.

Children with a medical condition in Rathmore Primary may have an Individual Healthcare Plan (IHP), as well as Risk Assessment Plans as appropriate.

Our staff understand and have knowledge of the school's general emergency procedures. If a pupil needs to attend hospital, a known member of staff will stay with them until a parent arrives, or accompany a child taken to hospital by ambulance or car.

Rathmore Primary School provides clear guidance on providing care and support, administering and storing medication at school (refer to Administration of Medication Policy). We understand the importance of medication being taken and care received as detailed in the pupil's IHP.

We ensure there are nominated members of staff who have been trained to administer the medication and meet the care needs of an individual child. A nominated member of staff will attend off site visits and residential trips.

Rathmore Primary School has clear guidance about record keeping, in line with GDPR regulations. Parents are asked if their child has any medical conditions on the enrolment form and this information is updated on an annual basis.

We use an IHP to record the support an individual pupil needs around their medical condition which is reviewed with relevant Healthcare services as required.

We have a centralised Medical Register and this is kept updated throughout the academic year.

We keep an accurate record of all medication administered, including the dose, time, date and supervising staff. We work closely with specialist nurses for training, advice and IHP management.

Rathmore Primary School work in partnership with all relevant parties including the pupil (where appropriate), parent, Board of Governors, all school staff, employers and healthcare professionals to make sure that the policy is fully implemented. It will be monitored and reviewed as part of the school's policy review schedule.